

**Person Specification for a
DEPUTY DIRECTOR OF SCIENCE
at John Mason School**



	Essential	Desirable	For use by interview panel
Education and training	<ul style="list-style-type: none"> • First or second degree • PGCE or equivalent 	<ul style="list-style-type: none"> • Excellent A-levels 	
Experience	<ul style="list-style-type: none"> • Leadership of an area of the curriculum • Ability to teach Science to at least KS4 and either Physics or Chemistry to A Level 	<ul style="list-style-type: none"> • Experience of leading Performance Management Reviews • Experience in data and tracking systems to monitor student progress and plan interventions • Wider experience of life, eg travel, TEFL – not simply school, university, college 	
Knowledge	<ul style="list-style-type: none"> • National Curriculum • KS3 strategy 	<ul style="list-style-type: none"> • GCSE: AQA combined science. • Trilogy (double science) • Biology, chemistry and physics (triple science) • A levels: Biology – AQA • Chemistry – OCR A • Physics – OCR A 	
Skills	<ul style="list-style-type: none"> • Classroom management • ICT skills • Strategic planning • Leadership skills 		
Personal qualities	<ul style="list-style-type: none"> • Energy, enthusiasm and creativity • Well-organised • Ability to manage time effectively • Team player • Ability to inspire and motivate others 	<ul style="list-style-type: none"> • Sense of humour 	
Interests	<ul style="list-style-type: none"> • Deep love of Science 	<ul style="list-style-type: none"> • Wide interests 	

We are committed to safeguarding and promoting the welfare of children and young people. The successful candidate will be subject to an enhanced DBS check.