

**Person Specification for a  
TEACHER OF ENGLISH  
at John Mason School**



	<b>Essential</b>	<b>Desirable</b>	<b>For use by interview panel</b>
<b>Education and training</b>	<ul style="list-style-type: none"> <li>• First or second degree</li> <li>• PGCE or equivalent</li> </ul>	<ul style="list-style-type: none"> <li>• Excellent A-levels</li> </ul>	
<b>Experience</b>	<ul style="list-style-type: none"> <li>• NQT or above</li> <li>• Ability to teach English to at least KS5</li> </ul>	<ul style="list-style-type: none"> <li>• Wider experience of life, eg travel, TEFL – not simply school, university, college</li> </ul>	
<b>Knowledge</b>	<ul style="list-style-type: none"> <li>• National Curriculum</li> <li>• AQA reformed GCSE in English Language and English Literature</li> </ul>		
<b>Skills</b>	<ul style="list-style-type: none"> <li>• Classroom management</li> <li>• ICT skills</li> </ul>	<ul style="list-style-type: none"> <li>• Capacity to teach A-level Language and Literature</li> <li>• Capacity to teach GCSE and A Level Media</li> </ul>	
<b>Personal qualities</b>	<ul style="list-style-type: none"> <li>• Suitability to work with young people</li> <li>• Energy, enthusiasm and creativity</li> <li>• Well-organised</li> <li>• Ability to manage time effectively</li> <li>• Team player</li> <li>• Excellent classroom management</li> <li>• Ability to inspire and motivate students of all abilities and backgrounds.</li> </ul>		
<b>Interests</b>	<ul style="list-style-type: none"> <li>• Love of language and literature</li> </ul>	<ul style="list-style-type: none"> <li>• Wide interests</li> </ul>	

We are committed to safeguarding and promoting the welfare of children and young people. The successful candidate will be subject to an enhanced DBS check.