

**Person Specification for a
TEACHER OF MODERN FOREIGN LANGUAGES
at John Mason School**

	Essential	Desirable	For use by interview panel
Education and training	<ul style="list-style-type: none"> • Good honours degree • PGCE or equivalent 	<ul style="list-style-type: none"> • Excellent A-levels 	
Experience	<ul style="list-style-type: none"> • NQT or above • Must be able to teach German to at least KS3 and Spanish to A level. 	<ul style="list-style-type: none"> • Other than school, university and PGCE, eg work, travel, TEFL 	
Knowledge	<ul style="list-style-type: none"> • National Curriculum • Secondary strategy • AfL 		
Skills	<ul style="list-style-type: none"> • Classroom management • ICT 	<ul style="list-style-type: none"> • Experience of leading overseas visits 	
Personal qualities	<ul style="list-style-type: none"> • Energy, enthusiasm and creativity • Well-organised • Creativity • Ability to manage time effectively • Team player 		
Interests	<ul style="list-style-type: none"> • Deep love of language • Modern views on language • Cultural knowledge of German and Spanish speaking countries 	<ul style="list-style-type: none"> • Wide interests 	

We are committed to safeguarding and promoting the welfare of children and young people. The successful candidate will be subject to an enhanced DBS check.

March 2018