



FITZHARRYS SCHOOL

Abingdon Learning Trust

CHIEF EXECUTIVE OFFICER

PERSON SPECIFICATION

Essential – E; Desirable - D

Have a good first degree	E
Have QTS	D
Possess further academic or professional qualifications relevant to the role	D
A track record of successful school leadership experience as a headteacher or principal	D
Successful leadership of a group of schools	D
Have knowledge and experience of the set-up of a new MAT or school federation	E
Have undertaken or currently taking a course or programme in Executive Leadership in education	D
Training/experience as an Ofsted inspector	D
Experience and current knowledge of primary and secondary sectors	E
Experience and knowledge of Alternative Provision	D
Strength of character and strong leadership skills	E
Approachable, have stature and credibility	E
Skills for collegiate and collaborative working	E
Outstanding team leadership skills	E
Ability to challenge robustly, yet nurture colleagues	E
Understanding of MATs and how they work most effectively	E
Strong knowledge and understanding of MAT finances and operations	E
Understanding of MAT-wide benchmarking in curriculum, teaching and support functions etc..	E
Excellent communication skills - in all forms	E
Adept and productive use of ICT for professional working and influencing	E



John Mason School
Excellence Through Creativity



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Very good knowledge of effective school improvement strategies and the differences in supporting a school out of an Ofsted category, to maintaining outstanding performance	E
Possess strong implementation skills and the ability to delegate effectively	E
An understanding of how to use current expertise within the Trust and how to build capacity going forwards	E
Possess resilience, humour and the ability to manage one's own professional and personal pressures effectively	E
Be honest, open and demonstrate integrity	E
Able to use ideas from elsewhere, challenge orthodoxies and be creative, move in new directions	E