

# ABINGDON LEARNING TRUST

## Person Specification for a TEACHER OF SCIENCE at John Mason School

	<b>Essential</b>	<b>Desirable</b>	<b>Panel interview comments</b>
<b>Education and training</b>	<ul style="list-style-type: none"> <li>• PGCE or equivalent</li> <li>• First or second class science degree</li> </ul>	<ul style="list-style-type: none"> <li>• A or B at A-level in other sciences</li> </ul>	
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Relevant classroom experience</li> <li>• Must be able to teach the full age range as well as the full ability range</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of teaching A level</li> </ul>	
<b>Knowledge</b>	<ul style="list-style-type: none"> <li>• Understanding of core principles in science</li> <li>• Common misconceptions in science.</li> <li>• Effective behaviour management strategies</li> </ul>	<ul style="list-style-type: none"> <li>• Understanding of research that underpins effective teaching strategies.</li> </ul>	
<b>Skills</b>	<ul style="list-style-type: none"> <li>• Ability to explain complex concepts clearly and concisely.</li> <li>• Classroom management.</li> <li>• ICT</li> </ul>		
<b>Personal qualities</b>	<ul style="list-style-type: none"> <li>• Energy, enthusiasm and capacity for sustained hard work.</li> <li>• Commitment to openness and collaboration.</li> <li>• Dedicated to professional development and personal improvement.</li> <li>• Able to manage time and workload effectively</li> </ul>		
<b>Interests</b>	<ul style="list-style-type: none"> <li>• Deeply interested in Science as a subject</li> <li>• Willingness to be involved in extra-curricular activities</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of leading or contributing to extra-curricular activities</li> </ul>	

We are committed to safeguarding and promoting the welfare of children and young people.  
The successful candidate will be subject to an enhanced DBS check.