

ABINGDON LEARNING TRUST

Teaching Assistant: Person Specification

Experience	Working with or caring for learners of relevant age	<i>Essential</i>
Qualifications/ training	Good literacy and numeracy skills	<i>Essential</i>
	Completion of DfES Teacher Assistant Induction Programme	<i>Desirable</i>
	NVQ 2 for Teaching Assistants or equivalent qualifications or experience	<i>Desirable</i>
	Training in relevant learning strategies e.g. literacy	<i>Desirable</i>
	First aid training as appropriate	<i>Desirable</i>
Knowledge/ Skills	Effective use of ICT to support learning	<i>Essential</i>
	General understanding of national curriculum and other basic learning programmes/strategies	<i>Desirable</i>
	Basic understanding of child development and learning	<i>Essential</i>
	Understanding of relevant policies/codes of practice and awareness of relevant legislation	<i>Desirable</i>
	Ability to self-evaluate learning needs and actively seek learning opportunities; willingness to participate in development and training opportunities	<i>Essential</i>
	Ability to relate well to students and adults	<i>Essential</i>
	Ability to work consistently as part of a team, understanding school roles and responsibilities and your own position within these	<i>Essential</i>
	A positive, can-do attitude	<i>Essential</i>
	Flexibility	<i>Essential</i>
	Initiative.	<i>Essential</i>
Respect for the state education system and all those who work so hard to make John Mason a thriving school	<i>Essential</i>	