

**Person Specification for a
TEACHER OF SCIENCE
at John Mason School**

	Essential	Desirable	Panel interview comments
Education and training	<ul style="list-style-type: none"> • PGCE or equivalent • First or second class science degree 	<ul style="list-style-type: none"> • A or B at A-level in other sciences 	
Experience	<ul style="list-style-type: none"> • Teaching the full age range (11-16) as well as the full ability range 	<ul style="list-style-type: none"> • A level teaching • Examples in application of what worked well and why, ie showing an interest in pedagogy 	
Knowledge	<ul style="list-style-type: none"> • Relevant applications of cognitive science • Approaches to good classroom management 	<ul style="list-style-type: none"> • Curriculum (or scheme of learning) development • Principles of CLT • Have read 'Why don't students like school?' or 'Make it stick' 	
Skills	<ul style="list-style-type: none"> • Good communication skills • Classroom management skills • ICT skills 		
Personal qualities	<ul style="list-style-type: none"> • Energy, enthusiasm and creativity • Ability to adapt quickly • Well-organised, disciplined • Able to manage time and workload effectively • Able to work as part of a team 		
Interests	<ul style="list-style-type: none"> • Deeply interested in Science as a subject • Willingness to be involved in extra-curricular activities 	<ul style="list-style-type: none"> • Experience of leading or contributing to extra-curricular activities 	

We are committed to safeguarding and promoting the welfare of children and young people.
The successful candidate will be subject to an enhanced DBS check.