

**Person Specification for a  
TEACHER OF MODERN FOREIGN LANGUAGES  
at John Mason School**

	<b>Essential</b>	<b>Desirable</b>	<b>For use by interview panel</b>
<b>Education and training</b>	<ul style="list-style-type: none"> <li>• Good honours degree</li> <li>• PGCE or equivalent</li> </ul>	<ul style="list-style-type: none"> <li>• Excellent A-levels</li> </ul>	
<b>Experience</b>	<ul style="list-style-type: none"> <li>• NQT or above</li> <li>• Must be able to teach German to A Level, French to KS 4. Beginners Spanish would be desirable.</li> </ul>	<ul style="list-style-type: none"> <li>• Other than school, university and PGCE, eg work, travel, TEFL</li> </ul>	
<b>Knowledge</b>	<ul style="list-style-type: none"> <li>• National Curriculum</li> <li>• Secondary strategy</li> <li>• AfL</li> </ul>		
<b>Skills</b>	<ul style="list-style-type: none"> <li>• Classroom management</li> <li>• ICT</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of leading overseas visits</li> </ul>	
<b>Personal qualities</b>	<ul style="list-style-type: none"> <li>• Energy, enthusiasm and creativity</li> <li>• Well-organised</li> <li>• Creativity</li> <li>• Ability to manage time effectively</li> <li>• Team player</li> </ul>		
<b>Interests</b>	<ul style="list-style-type: none"> <li>• Deep love of language</li> <li>• Modern views on language</li> <li>• Cultural knowledge of German, French and Spanish speaking countries</li> </ul>	<ul style="list-style-type: none"> <li>• Wide interests</li> </ul>	

We are committed to safeguarding and promoting the welfare of children and young people. The successful candidate will be subject to an enhanced DBS check.

January 2020