

ABINGDON LEARNING TRUST



We are a friendly, caring and inclusive community:

*Proud of our creativity
Passionate about learning
Keen to inspire
Valuing ourselves and each other
Determined to be the best that we can be*

Teacher of MFL (Spanish Specialist)

Salary Grade: MPS/UPS (if post threshold)

Contract Type: 0.5 FTE, permanent

Closing Date: Friday 19 May at 12 noon

Interview Date: Interviews on application. Should a suitable candidate be identified before the closing date, the vacancy may be closed early.

Start: September 2023 (although for ECTs a summer start would be considered)

We are seeking a full-time, qualified teacher of Spanish, either ECT or experienced, to be part of our MFL faculty.

The MFL team is an energetic and innovative faculty under the leadership of the Director of MFL. The faculty aims to ensure that the language learning experience for all of the students is creative, challenging and enjoyable and that students achieve and exceed their potential.

At Key Stage 3, the vast majority of students study one language in Year 7. In Term 1 they do a carousel of Chinese, French, German and Spanish, learning about the language and culture before choosing which two languages they would like to take during Key Stage 3. In Year 8 they will pick up their second language. In Year 9 most students narrow down their language choice to one timetabled language and for those students interested in dual languages we run a class after school so they can still take two languages at GCSE level. For those students who wish to continue their language studies we offer French, German and Spanish at A level. High expectations are set within the faculty for both students and staff.

If you are committed to working with us and the students in your classes so that they learn about the place that languages has in the world, we encourage you to apply.

Staff well-being is noticeably valued at John Mason School. Lesson observations are formative and non-judgemental. Feedback and assessment policies are bespoke to each faculty. The Director of MFL is pro-active in supporting staff to maintain the purposeful behaviour of students in class.

The successful candidate will be:

- an enthusiastic linguist, able to ignite interest in MFL from students and colleagues.
- committed to ensuring all students reach their potential regardless of prior attainment.
- capable of promoting partnerships and collaborative working in our school, across the Abingdon Learning Trust and in the wider MFL teaching community.
- a role model for our students and staff.
- effective in setting and attaining high standards of student progress.

<http://www.johnmason.oxon.sch.uk/teaching-staff-vacancies>



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- active in working to develop their own teaching practice.

In return we will offer you:

- the support and satisfaction of being part of a dynamic and creative team led by very experienced staff.
- students who have a desire to achieve and respect the school's expectations.
- a programme of supported induction and continuing professional development firmly rooted in educational research.
- a commitment to supporting the well-being of all staff.

***An application pack is available from the John Mason School website or from
recruitment@abingdonlearningtrust.org
CVs alone are not acceptable.***

Abingdon Learning Trust is committed to safeguarding children and young people. All post holders in regulated activity are subject to appropriate vetting procedures and a satisfactory Disclosure and Barring Service Enhanced check. The Trust is fully committed to the principles of equal opportunity, diversity and inclusion and welcomes applications from less well represented groups in the school and Trust. Posts in regulated activity are exempt from the Rehabilitation of Offenders Act (ROA) 1974 and all shortlisted candidates will be required to disclose information about their previous criminal convictions. All staff are expected to promote fundamental British values.

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