

ABINGDON LEARNING TRUST



John Mason School
Excellence Through Creativity

We are a friendly, caring and inclusive community:

*Proud of our creativity
Passionate about learning
Keen to inspire
Valuing ourselves and each other
Determined to be the best that we can be*

Deputy Headteacher

Post:	Deputy Headteacher
Salary grade:	L18-22
Salary Range:	£67,351-£74,283 (based on 2022 values with new pay award pending for 23/24)
Start date:	1 January 2024
Contract:	Permanent, full-time
Closing Date:	Monday 18 September at 9.00 a.m.
Interview Date:	Monday 25 September 2023

We seek an outstanding practitioner and leader to join the recently appointed Headteacher, and his staff, in this key role at John Mason School. The school is currently rated 'good' by Ofsted and fully subscribed. This job provides an exciting opportunity to make a mark as we drive towards becoming a better school for the students and community we serve, providing them with an education they will cherish.

The successful candidate will possess:

- Moral purpose and a social conscience
- Warmth, compassion and understanding that creates a climate of trust and mutual respect
- Skills to promote learning partnerships and collaborative working in our school, across Abingdon Learning Trust and in the wider Abingdon teaching community
- A professional focus on inclusion, ensuring that the learning experience is positive and engaging for every student
- Clear agency for continued improvement in their own teaching and leadership practice

In return we will offer you:

- The support and satisfaction of being part of a dynamic and creative team
- Leadership support from effective and experienced staff across the Trust
- Students who have a desire to achieve and have strong parental support
- A programme of supported induction and continuing professional development firmly rooted in educational research
- A commitment to supporting the well-being of all staff through the Trust's long-standing Wellbeing and Workload Charter

We would welcome informal contact and please either email or call Alastair West, Headteacher - alastair.west@johnmason.oxon.sch.uk or 07702 091013.

An application pack is available from the John Mason School website or from recruitment@abingdonlearningtrust.org

CVs alone are not acceptable.

Abingdon Learning Trust is committed to safeguarding and promoting the welfare of children and requires all staff to share this commitment. All post holders in regulated activity are subject to appropriate vetting procedures and a satisfactory Disclosure and Barring Service Enhanced check. The Trust is fully committed to the principles of equal opportunity, diversity and inclusion and welcomes applications from less well-represented groups in the schools and Trust.

All staff are expected to promote fundamental British values.