

ABINGDON LEARNING TRUST



We are a friendly, caring and inclusive community:

Proud of our creativity

Passionate about learning

Keen to inspire

Valuing ourselves and each other

Determined to be the best that we can be

Deputy SENCo

Salary Grade: MPS/UPS (if post threshold) plus TLR 2(2)

Contract Type: Permanent

Closing Date: Monday 13 March 2023 at 12 noon

Interview Date: Tuesday 21 March 2023

Start: September 2023 or earlier if possible

We wish to appoint an enthusiastic, creative and committed Deputy SENCo for the Learning Support Department.

This is an exciting opportunity for a highly motivated individual who wants to take on an important leadership role within a thriving SEND Department. The successful candidate will have the ability to lead and deliver an exceptionally high standard of SEND provision, working closely with our SENCo. Knowledge of SEND literacy and numeracy strategies for raising achievement is essential, as is the ability to work with all curriculum areas and year teams in the school.

This post is suitable for a teacher who is willing to work towards the NASENCO (National Award for SEN Coordination) qualification whilst in post (twelve months), for which the school will support the training or a teacher who has already achieved the NASENCO.

The successful candidate will:

- Be an enthusiastic individual who can lead the SEND provision across the school
- Have high expectations of children's attainment, progress, behaviour and emotional wellbeing
- Have high expectations of their own achievement and development, both professionally and personally
- Have excellent organizational skills and up-to-date knowledge of relevant legislation
- Have experience of implementing strategies to successfully support students
- Be able to model good practice, deliver training and recommend specific programmes of intervention for students
- Be a team player who is creative, energetic and who will provide enriching and inspiring learning opportunities for our young people
- Make a positive contribution to all aspects of school life
- Be an excellent classroom practitioner

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In return we can offer:

- A warm, welcoming school with a friendly and dedicated staff team
- A dedicated and enthusiastic team of TAs to deliver interventions
- Students who have a desire to achieve and respect the school's expectations
- A programme of supported induction and continuing professional development firmly rooted in educational research
- A commitment to supporting the wellbeing of all staff.

Please include with your application a letter addressed to Adrian Rees, Headteacher, addressing how your experience suits you for this role and how you see the role developing in the short, medium and long term. The letter should be no more than two sides of A4.

An application pack is available from the John Mason School website

<https://www.johnmason.oxon.sch.uk/joining-us/vacancies/>

or from

recruitment@abingdonlearningtrust.org

CVs alone are not acceptable.

Abingdon Learning Trust is committed to safeguarding children and young people. All post holders in regulated activity are subject to appropriate vetting procedures and a satisfactory Disclosure and Barring Service Enhanced check. The Trust is fully committed to the principles of equal opportunity, diversity and inclusion and welcomes applications from less well represented groups in the school and Trust. Posts in regulated activity are exempt from the Rehabilitation of Offenders Act (ROA) 1974 and all shortlisted candidates will be required to disclose information about their previous criminal convictions. All staff are expected to promote fundamental British values.