

# ABINGDON LEARNING TRUST



**John Mason School**  
Excellence Through Creativity

***We are a friendly, caring and inclusive community:***

*Proud of our creativity  
Passionate about learning  
Keen to inspire  
Valuing ourselves and each other  
Determined to be the best that we can be*

## **Higher Level Teaching Assistant (Learning Support)**

**Salary Grade:** Grade 8, point 18-23 (£27,344-£30,151 FTE)

**Actual Salary:** £21,444-£23,645

**Contract Type:** Permanent

**Hours:** 33½ hours per week, term time only plus 5 INSET days

Monday: 8.30 a.m. – 4.30 p.m. Tuesday – Friday: 8.30 a.m. – 3.30 p.m.

**Closing Date:** Thursday 20 April at 12 noon

**Interview Date:** To be confirmed

**Start date:** As soon as possible following safer recruitment checks

We are looking to recruit a permanent, motivated and experienced Higher Level Teaching Assistant (HLTA) to work within the Learning Support team. The successful candidate will be working to support all students in the classroom, run structured interventions as required, organise and test students in Year 7 for access arrangements and support teachers with the requirements of access arrangements and evidencing normal ways of working.

The successful candidate will:

- Hold a relevant HLTA training qualification or equivalent experience
- Have good GCSE grades or equivalent in English and maths
- Have excellent classroom practice and the knowledge and understanding to support student progress
- Teach and mark whole class lessons
- Be able to challenge and support children of all abilities across the curriculum
- Enjoy working collaboratively as part of a team
- Be resilient and have a solution focused approach
- Be prepared to cover teach planned absences as well as sickness at short notice in addition to regular timetabled teaching support

We can offer you:

- A happy and supportive working environment
- A dedicated team of staff and governors and good support at all levels
- A school focused on the value of staff wellbeing

If you would like to arrange a visit or have an informal conversation about this position please call Jane Howse, HR Manager, on 01235 466054

***An application pack is available from the John Mason School website or from  
recruitment@abingdonlearningtrust.org  
CVs alone are not acceptable.***

Abingdon Learning Trust is committed to safeguarding children and young people. All post holders in regulated activity are subject to appropriate vetting procedures and a satisfactory Disclosure and Barring Service Enhanced check. The Trust is fully committed to the principles of equal opportunity, diversity and inclusion and welcomes applications from less well represented groups in the school and Trust. Posts in regulated activity are exempt from the Rehabilitation of Offenders Act (ROA) 1974 and all shortlisted candidates will be required to disclose information about their previous criminal convictions. All staff are expected to promote fundamental British values.