

**Person Specification for a  
TEACHER OF SCIENCE  
at John Mason School**

	<b>Essential</b>	<b>Desirable</b>	<b>Panel interview comments</b>
<b>Education and training</b>	<ul style="list-style-type: none"> <li>• PGCE or equivalent</li> <li>• First or second class science degree</li> </ul>	<ul style="list-style-type: none"> <li>• A or B at A-level in other sciences</li> </ul>	
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Teaching the full age range (11-16) as well as the full ability range</li> </ul>	<ul style="list-style-type: none"> <li>• A level teaching</li> <li>• Examples in application of what worked well and why, ie showing an interest in pedagogy</li> </ul>	
<b>Knowledge</b>	<ul style="list-style-type: none"> <li>• Relevant applications of cognitive science</li> <li>• Approaches to good classroom management</li> </ul>	<ul style="list-style-type: none"> <li>• Curriculum (or scheme of learning) development</li> <li>• Principles of CLT</li> <li>• Have read 'Why don't students like school?' or 'Make it stick'</li> </ul>	
<b>Skills</b>	<ul style="list-style-type: none"> <li>• Good communication skills</li> <li>• Classroom management skills</li> <li>• ICT skills</li> </ul>		
<b>Personal qualities</b>	<ul style="list-style-type: none"> <li>• Energy, enthusiasm and creativity</li> <li>• Ability to adapt quickly</li> <li>• Well-organised, disciplined</li> <li>• Able to manage time and workload effectively</li> <li>• Able to work as part of a team</li> </ul>		
<b>Interests</b>	<ul style="list-style-type: none"> <li>• Deeply interested in Science as a subject</li> <li>• Willingness to be involved in extra-curricular activities</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of leading or contributing to extra-curricular activities</li> </ul>	

We are committed to safeguarding and promoting the welfare of children and young people.  
The successful candidate will be subject to an enhanced DBS check.