

ABINGDON LEARNING TRUST

**Person Specification for a
TEACHER OF Social Sciences (Sociology and Criminology)**

	Essential	Desirable	For use by interview panel
Education and training	<ul style="list-style-type: none"> • First or second degree • PGCE or equivalent 	<ul style="list-style-type: none"> • Evidence of further personal and professional development 	
Experience	<ul style="list-style-type: none"> • ECT or above • A record of successful teaching (as a trainee or experienced teacher) and the potential to be an outstanding practitioner 		
Knowledge	<ul style="list-style-type: none"> • Strong subject knowledge and understanding necessary to undertake the teaching of A level Sociology • Willingness to deliver level 3 diploma in Criminology 	<ul style="list-style-type: none"> • Experience delivering Criminology • Willing to teach other subjects within the faculty • Curriculum development 	
Skills	<ul style="list-style-type: none"> • Ability to plan and deliver stimulating/first class learning experiences which draw on a wide range of teaching and learning styles • The ability to enthuse students of all ages and abilities • The ability to use ICT as a tool for teaching and learning • Effective communicator • Ability to establish good relationships with students and colleagues • Skills to be an effective tutor 		
Personal qualities	<ul style="list-style-type: none"> • Excellent team member • Energy, positivity, enthusiasm • Prepared to go the extra mile to enable students to do as well as possible • Committed to school improvement • High expectations of self and others • Commitment to working for equality of opportunity • Excellent organisational and interpersonal skills • A willingness to learn and ask for support • A willingness to be involved in the school's wider enrichment programme 		